



VICTIMS COMPENSATION AND GOVERNMENT CLAIMS BOARD

JOB OPPORTUNITY

SENIOR PROGRAMMER ANALYST (SUPERVISOR) INFORMATION SYSTEMS SECTION PERMANENT/FULLTIME \$5,206.00 - \$6,327.00

POSITION SUMMARY:

Under the direction of the Data Processing Manager III, Information Systems Section, the Senior Programmer Analyst (Supervisor) is responsible for an application support team of seven, which includes business analysis, logical and technical design, coding, testing, deployment and continuing maintenance of application which support the business needs of the Victim Compensation and Government Claims Board. Applications currently used or in development at the Board include:

- A soon-to-be-replaced ADABAS/Natural mainframe application running at Health and Human Services Agency Data Center (HHSDC).
- A soon-to-be-implemented n-tier, SQL Server and dot-net based replacement for VOX.
- Traditional VB/SQL Server applications.
- Various Access applications to be migrated into SQL Server and ASP.net.

JOB FUNCTIONS:

- Create standards and procedures for web-based application development, and provide training and development to staff in the area of accessible web-based technologies.
- Coach and advise team in the development of modern technology.
- Perform a variety of complex technical and project management functions.
- Conduct business activities in a professional manner that leads to superior customer satisfaction.
- Serve in both a leadership role and as a participant in highly technical teams.
- Plan and schedule workload, prepare budget estimates.
- Lead technical staff to plan and achieve strategic objectives and priorities, make project assignments, monitor and evaluate the performance of technical staff.
- Work with business management to identify needed programming and analysis services.
- Work closely with Network Support Staff.

DESIRABLE QUALIFICATIONS:

Management and technical experience:

- Two or more years using the following Microsoft products adopted by the Board as our standard development environment: Visual Basic, C#, dot-net, Visual Studio; ASP, HTML and web-based programming; SQL Server, Crystal Reports.
- Two or more years supervising programmers and analysts in State service.
- Strong oral and written communication skills.
- Ability to set and met schedules.
- Ability to react quickly to problems, analyze situations, identify issues, and solve problems.
- Provide leadership, direction and supervision.
- Reason logically and draw valid conclusions.
- Knowledge and experience in general information technology principles.
- Good interpersonal skills with the ability to interact with others at all levels of the organization and within the State IT community.
- Knowledge of State procurement rules.
- Knowledge of Project Management principles.
- Insure accurate definition of project scope as well as typical trade-offs of time, resources and quality.
- Ensure compliance with state guidelines for systems development and project management.

WHO MAY APPLY:

Current SPA Supervisor's or individuals eligible for appointments (transfers, list eligibility, reinstatements) to this classification may apply. **In addition to their application, candidates must submit a current resume and cover letter explaining their eligibility and their interest in this position. Applications will be screened and only the most qualified will be interviewed.**

SEND APPLICATIONS TO:

Victims Compensation and Government Claims Board
P.O. Box 48
Sacramento, CA 95812-0048
Human Resources: Attn: Robin Jones
rjones1@voc.ca.gov / (916) 324-3252

Final Filing Date:

Until Filled

Equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation. **POSITION SUBJECT TO SROA AND RE-EMPLOYMENT LIST POLICIES AND PROCEDURES.**

Training & development assignments may be considered for most positions

California Relay Service:

Voice line: 1-800-735-2922

040-410-1584-00x

TDD User: 1-800-735-2929